



MINISTRY OF PUBLIC AND BUSINESS SERVICE DELIVERY
Ministère des Services au public et aux entreprises

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3. acting in the capacity of / agissant en
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Certified
Attesté

5. at / à

Toronto, Ontario

6. the / le **2025-07-18**

7. by / par

8. N° / sous n°

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AFFIDAVIT

I, [REDACTED] in the City of Toronto, Province of Ontario, make oath and say.

1. I am fluent in both Chinese and English.
2. I have translated the annexed documents and carefully compared the translations from English into Chinese with regard the following documents:

Employment Contract,
Statement Regarding the Impact of Employee Xianglin Jin's Prolonged Absence
3. The said translations are, to the best of my knowledge and ability, the complete and correct translations of said documents.

SWORN before me at the City of Toronto
In the Regional Municipality of Metropolitan
Toronto

This 17th day of [REDACTED] 2025

A Notary Public in and for the
Province of Ontario

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

关于员工[REDACTED]长期缺勤影响的说明

兹正式记录销售经理[REDACTED]的雇佣情况。该员工原定于20[REDACTED]年[REDACTED]月1[REDACTED]日入职[REDACTED]加拿大公司，但因在中国遭遇交通事故，实际入职时间推迟至2025年[REDACTED]1[REDACTED]日（薪资自该日起计发）。

此后，该员工以回国治疗腕部疼痛为由，申请并获得批准延长休假（2025年4月3日至6月5日）。这种在入职初期频繁长期缺勤的情况已造成重大运营障碍：

1、关键岗位空缺影响：

- 销售经理职位长期处于实质空缺状态。
- 工作连续性遭受严重破坏。
- 既定项目进度出现重大延误。

2、财务与资源影响：

- 产生计划外招聘及培训支出。
- 临时用工方案导致额外预算支出。
- 重复入职流程降低运营效率。

此类缺勤的累积影响已对公司正常业务运作及团队效能造成显著干扰。建议立即对该情况进行审查，以制定相应的组织应对措施。

提交人：[签名]

日期：202[REDACTED]年[REDACTED]月[REDACTED]日

Tel: 416-409-2071
Add: 87 Legends Way



Statement Regarding the Impact of Employee [REDACTED]'s Prolonged Absence

This is to formally document the employment situation regarding Sales Manager [REDACTED], who was originally scheduled to commence duties at [REDACTED] Canada Inc on January 17, 2025. The employee's onboarding was delayed until March 12, 2025 (with salary payments beginning from this date) due to a traffic accident occurring in China.

Subsequently, the employee requested and was granted an additional extended leave period from April 3 through June 5, 2025, citing wrist pain requiring medical treatment in their home country. This pattern of extended absences, particularly during the initial employment period, has resulted in significant operational challenges:

1. Critical Position Vacancy Impact:

- The Sales Manager position has remained effectively vacant for extended periods
- Work continuity has been severely compromised
- Scheduled project timelines have experienced substantial delays

2. Financial and Resource Implications:

- Unplanned recruitment and training expenditures have been incurred
- Temporary staffing solutions have required [REDACTED] allocations

I certify

copy

- o Operational efficiency has been reduced due to repeated onboarding processes

The cumulative impact of these absences has created measurable disruptions to our standard business operations and team productivity. We recommend immediate review of this situation to determine appropriate organizational responses.

Sub

Date:

I certify that this is a true copy
of the