



MINISTRY OF PUBLIC AND BUSINESS SERVICE DELIVERY
Ministère des Services au public et aux entreprises

APOSTILLE

(Convention de La Haye du 5 Octobre 1961)

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This public document / Le présent acte public

2. has been signed by / a été signé par

3. acting in the capacity of / agissant en
qualité de

Notary Public

4. bears the seal / stamp of / est revêtu du
sceau / timbre de

Notary Public

Certified
Attesté

5. at / à

Toronto, Ontario

6. the / le **2025-07-18**

7. by / par

8. N° / sous n°

9. Seal / stamp / Sceau / timbre :

10. Signature / Signature



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AFFIDAVIT

_____, translator in the City of Toronto, Province of Ontario, make oath
and say.

1. I am fluent in both Chinese and English.
2. I have translated the annexed documents and carefully compared the translations from English into Chinese with regard the following documents:

Employment Contract,
Statement Regarding the Impact of Employee Xianglin Jin's Prolonged Absence
3. The said translations are, to the best of my knowledge and ability, the complete and correct translations of said documents.

SWORN before me at the City of Toronto
In the Regional Municipality of Metropolitan
Toronto

This 17 day

A Notary Public in and for the
Province of Ontario

劳动合同

甲方（雇主）：[REDACTED] 加拿大公司

乙方（雇员）：[REDACTED]（中国籍） 社会保险号：[REDACTED]

1、职位与职责

乙方受聘为销售经理兼市场开发专员，负责销售策略制定、客户开发及市场拓展工作。

2、合同期限

- 起始日期：2025年1月17日，为期一年。期满后若双方同意继续合作，须另行签订新协议。

3、薪资支付

- 月薪：4,000加元（每月3日以现金形式支付）。
- 保证金：两个月薪资（8,000加元）作为履约保证金（"付二押一"制）。

4、工作条件

- 工作地点：安大略省密西沙加市不列颠尼亚 [REDACTED] 元。
- 工作时间：每周5天，每天8小时。

5、合同解除

- 任一方提前30日书面通知可解除合同。
- 重大过失情况下可立即终止雇佣关系。

6、保密与竞业限制

乙方在离职后两年内不得泄露商业秘密或从事竞争性业务（如适用）。

7、适用法律

本合同受加拿大劳动法律管辖。

雇主签署：[签名]

日期：202[REDACTED] 年 [REDACTED] 月 [REDACTED] 日

雇员签署：[签名]

日期：20[REDACTED] 年 [REDACTED] 月 2[REDACTED] 日

Barrie, Solicitor and Notary

120 57



EMPLOYMENT CONTRACT

Employer (Party A): [REDACTED] Canada Inc

Employee (Party B): [REDACTED] (China) Social numb [REDACTED]

1. Position & Duties

Party B is employed as **Senior Sales Developer**, responsible for sales strategy, client acquisition, and market expansion.

2. Contract Term

- Start Date: **January 15, 2020**. The employment term is one year, After one Year, if both need to continue to work together, both will sign new agreement.

3. Salary and payment

- Monthly Salary:** \$4,000 (paid in **cash** on the 3th day of each month).
- Deposit:** Two months' salary (\$8,000) to be held as a security deposit ("**Pay Two, Retain One**").

4. Working Conditions

- Work Location:** 190 Britannia rd. East [REDACTED] Mississauga, ON
- Working Hours:** 5 days/week, 8 hours/day.

5. Termination

- Either party may terminate with **30 days' written notice**.
- Immediate termination for gross misconduct.

6. Confidentiality & non-compete

Party B must not disclose trade secrets or engage in competing business for [REDACTED] years post-employment (if applicable).

7. Governing Law

This contract follows the [REDACTED] of the Canada.

Employer Signature: [REDACTED]

Date: [REDACTED]

Employee Signature: [REDACTED]

I certify that this is a true copy
of the original document

Day of [REDACTED] 2020